



Inscríbete para formar parte del #teamlidl



TALENT ACQUISITION & PEOPLE MARKETING MANAGER (ES)

FUNCTIONS AND RESPONSIBILITIES

- To be a co-creator and active driver of the implementation of the People & Culture strategy at national level
- Contribute to the achievement of business objectives, enhancing the positioning of the employer brand and optimizing talent acquisition
- Manage the team in accordance with Lidl's leadership model and values
- Be a partner of the different departments of the company, to accompany / advise and ensure the search for the most suitable people for their teams ensuring an optimal and positive experience for candidates throughout the selection process
- Actively drive talent attraction strategies by implementing people marketing concepts/tools to continue positioning Lidl as an employer of reference
- Ensure compliance with the processes in your area of responsibility, ensuring continuous improvement in Recruiting and People Marketing at national level
- Measure the effectiveness of the tools used in the area
- Ensure the permanent and temporary recruitment process in accordance with internal processes/legality/Compliance
- Ensure compliance with the General Disability Act, ensuring legal requirements (exceptionality certificates and annual reports), monitoring compliance, as well as promoting collaborations with foundations fostering the culture of diversity
- Agree priorities and coordinate actions with HR Managers to ensure compliance with the objectives of the area in the Regions
- Prepare reports and analysis of the department's activity, as well as cost forecasts

REQUIRED

- University degree
- At least 5 years of previous experience in project management and/or in Human Resources/HR Consulting department
- Team management experience
- Current management position or Team Lead position with identification of potential. "Nomination for promotion to next level" in the talent management cycle 2024
- Advanced level of English and/or German

In case you are interested in the position, please send your application directly through the following link:

<https://career5.successfactors.eu/sfcareer/jobreqcareerpvt?jobId=494221&company=lidlstiftuP2&st=DE4C35F88AA86A9639DE115F25EC46F69073D65A>